

# ENVIRONMENTAL & SUSTAINABILITY POLICY STATEMENT



James Frew Ltd is one of the largest privately owned integrated building services company in Scotland. Our services include plumbing, heating, gas maintenance and property upgrades for the public and private sectors, including design, installation and maintenance.

The Company strives for high standards in all its operations. We acknowledge our environmental responsibility and have integrated our environmental accountabilities into the company's management systems.

We are committed to continually improve our environmental performance by identifying those aspects that we control and influence, assessing and where possible, reducing their impacts. The company will actively promote the principles of sustainable development through the following measures:

- Meet or exceed all relevant environmental regulatory and other requirements;
- Seek to reduce our carbon footprint and the consumption of raw materials in all operations;
- Endeavour to segregate our waste at source and to use recycled material where economically feasible;
- Regulate and improve our activities to cause the least practicable impact on the environment;
- Work with suppliers and sub-contractors to improve their environmental performance;
- Positively influence our customer's environmental performance, where possible, through the provision of energy efficient installations and scheme design;
- Co-operate with the appropriate authorities, technical organisations and relevant groups to improve our environmental performance;
- Reduce, where practical, emissions to the environment through a programme of waste minimisation and energy reduction;
- Adopt an environmentally sound transport strategy;
- Undertake practical environmental training for all employees, and encourage good environmental practices at work and in the home;
- Review the environmental objectives and targets of the company periodically;
- Review the contents of this policy annually and amend if necessary;
- Prevent pollution by implementing and adhering to a framework of policies, procedures and processes that comply with the requirements of BS EN ISO 14001;

It is the responsibility of all employees, visitors and contractors to fully support this policy through their active participation and co-operation.

**Roddy Frew**  
**Managing Director**  
**November 2022**