



James Frew

100 YEARS
OF EXCELLENCE

Issue 1 - October 2017

Community Benefit

Welcome to the James Frew Ltd 6 month community benefit review.

The following articles within this newsletter are intended to give a small insight into some of the opportunities James Frew Ltd have been able to be involved in recently within South Ayrshire.

As part of the Housing Refurbishments Framework project we are currently carrying out with South Ayrshire Council, the tender required community benefits within specific areas. The stories within this newsletter focus on 'Improving Education and Skills', 'Work Experience Placements/Programmes', Enhancing & Improving Local Community Projects' & other; Sponsor Charity Work. '

south
AYRSHIRE
COUNCIL



James Frew Academy Modern Apprentices joined by West College Scotland Paul Lynn & David Walker & James Frew Yvonne Smith & Kevin Kidd

BEFORE

Lochside Mission and Outreach



Local Charity, Lochside Mission and Outreach were very thankful to James Frew Ltd who were quick to respond and act on a request to replace a new kitchen area.

Lochside Mission and Outreach, who are based in South Ayrshire, used the power of social media to post a plea to anyone who could replace a kitchen, or if any local business would be willing to donate cabinets or sponsor the purchase to help renovate their foodbank area.

en-week summer holidays gap.

Around 80 church members and local people volunteer and this project ensured that children who receive free school lunches and breakfasts during the school term is not at risk of going hungry during the summer holidays.

Margaret Anderson, a tenant from South Ayrshire highlighted the post to David Burns, the Head of Housing & Facilities for South Ayrshire Council who then forwarded the request to James Frew Ltd. Within days of the request, a survey was completed and all plumbing, electrical, plastering and joinery work was successfully achieved in one afternoon.

“thanks to generous supporters like James Frew Ltd”
- Dylan Harper

Dylan Harper, Lochside Mission and Outreach Project Leader, said, “Here at Lochside Mission and Outreach we are totally overwhelmed with the generosity of James Frew Ltd, along with their quick professional installation of units to help us renovate our Foodbank and Volunteer space. As part of the Church of Scotland, we like many congregations across Scotland are striving to impact our communities and serve them with much needed provision - however finances are tight, and it’s thanks to generous supporters like James Frew Ltd and South Ayrshire Council that we are able to continue our work. “



AFTER



Lochside Mission and Outreach provide support in a variety of services to children, young people and families in Lochside. This summer the St Columba’s Church collaborated with South Ayrshire Council to offer children free packed lunches over the sev-



James Frew Academy - West College Scotland

Mark McNaught, recently started with the James Frew Academy at West College Scotland Paisley to embark on a four-year tailor made Plumbing & Heating Modern Apprenticeship programme. Mark, 22, from Ayr is joined by a further 8 new recruits who will have the opportunity to learn while gaining on-the job training and achieve a national recognizable qualification.

James Frew Ltd have been running an apprenticeship programme for over 40 years. The company currently employ over 280 staff of which 25% started as an apprentice including our very own Managing Director, Roddy Frew.

agency labourer for 10 months and has already proven to be very hardworking. By having the ambition to apply for the apprentice post and showing so much enthusiasm throughout his agency work and interview, we are delighted to have him join us.”

Roddy said, “Mark has been working with James Frew Ltd as an

Mark added, “When placed on my first job with James Frew Ltd,



Mark McNaught outside James Frew Ltd own training centre in Stevenston

I immediately realised that this was the type of company that I would like to work for because of their standards and the way their employees professionally carry out their everyday work. This gave me extra motivation to work harder and prove myself. I had never applied for a James Frew Ltd apprenticeship before but I knew that it was the right time to throw my name into the hat. I really appreciate the opportunity James Frew Ltd have given me and I intend to repay that by continuing to give my all and further build on the experience I have gained to date.

James Frew Ltd would like to wish all the new modern apprentice recruits good luck in their new journey.



James Frew Academy Apprentices joined by James Frew Training Managers Yvonne Smith & Kevin Kidd

South Ayrshire Community Fun Day

James Frew Ltd was a proud sponsor of South Ayrshires Community Fun Day. All residents who live or work in South Ayrshire had an invitation to a full fun day of action packed activities at the Citadel Leisure Centre on Saturday 9th of September.

The community fun day is an annual event that has no cost to any of the attendees although hosts a huge range of fun activities for all age groups. Laser quest, rodeo bull, craft workshops, stage performers and face painters are just some of the activities that over 2,000 guests was able to enjoy.

The event also had information stalls situated around the centre to give people the opportunity to have an informal chat to local Councillors and find out more about local charities/other organisations providing services in the community.

Roddy Frew, Managing Director, James Frew Ltd said, "We have been working with South Ayrshire Council for a number of years and have just began a housing refurbishment framework this year. We were very proud to sponsor this event and donate free merchandise to South Ayrshire Councils property Maintenance stall for

everyone to enjoy. A number of our employees also live in the area and we were delighted to give something back to the local community.

Gordon Campbell, South Ayrshire Council, said, "Thanks to James Frew Ltd for sponsoring the event under gold sponsorship and also for providing merchandise for our stalls. It was a great day and greatly appreciated by lots of people from all over South Ayrshire. "

John Hart, Multi Trade Supervisor, Property Maintenance, South Ayrshire Council added, " Thank you for giving us the promotional items, your generosity is greatly appreciated. We feel it is important that companies such as yourselves are represented at these events and get recognised by the public for the part you play in assisting Property Maintenance deliver a first class service. Thank you again."



Community Fun Day free all day access band



Information stalls throughout centre to allow informal chats



Various activities and appearances for all ages including Paw Patrol, dance performers & West FM's Zoe Kelly

£100 Donation to HOYS

James Frew Ltd, one of the largest privately owned building service companies in Scotland, kindly donated £100 to the Eglinton Pony Club after securing a spot to compete in the world's most famous Horse Show.

By winning a 1st place for Senior Mounted Games at the Pony Club Zone Finals in July, the Eglinton Pony Club will now have the chance to compete in a 5-day competition in hope of winning the Prince Philip Cup at the Horse of the Year Show (HOYS) in Birmingham. The small club of 5 hard-working team members will make their way to the NEC Birmingham venue from the 4th to the 8th of October to take part in an incredible competing opportunity.

Georgia Brown, Heather Wylie, Jena Anderson, Eva Meiklem and Abbi Donoghue will be doing extra training for the next 8 weeks in preparation to grab one of the six finalist places. Eglinton Pony Club won The Prince Philip Cup previously in 2005 and thanks to the hard work and commitment of the team members and their trainer, Marie Brown, they will have the opportunity to experience it all again.

William Anderson, who lives in Prestwick South Ayrshire, reached out to James Frew Ltd in hope of a donation to contribute to the place of his daughter, Jena Anderson. Based in the pony club in Fenwick, Jena also received a donation from the company last year.

Roddy Frew, Managing Director, James Frew Ltd said, 'William An

derson recently retired working as a Housing Inspector within South Ayrshire Council. Over the many years together, a daily working relationship developed between William and James Frew, so we are glad we were able to give something back. After hearing how much our donation helped the Eglinton Pony Club last year, we were very pleased to be able to give the same support this year.'

Employability Programme

James Frew Ltd recently collaborated with South Ayrshire Council to support an Employability Fund Stage 3 Programme.

Cherlene O'Donnell, an Employability & Skills Officer for South Ayrshire Council approached the business to support Regan Corbett, a recent school leaver who had already achieved work experience in this field, while at school previously. Regan, who had recently gained his CSCS card, would work with the company 2 days per week to gain valuable skills and knowledge within the industry for a total of 16 weeks.

Regan started his 4 month journey at the end of June 2017 and was given the opportunity to be placed with Steven McInnes, an experienced supervisor within the Modernisation department. Working on a refurbishment project in Sheltered Housing in Prestwick, Regan is due to complete his programme on the 13th of October and is hoping to pursue an apprenticeship opportunity next year.

Speaking of his time with the company so far, Regan said, "I have thoroughly enjoyed my placement with James Frew Ltd. Everyone has been really friendly and it has made me see that I could make a career in Gas/Plumbing. This opportunity has made me more determined to work hard and achieve an apprenticeship in this field in the future. Thank you."



1st Place for Senior Mounted Games - July 2017

