



# JAMES FREW

SINCE 1911



## James Frew Community Benefits Newsletter

Issue 8 | April 2026



JAMES  
**FREW**  
SINCE 1911

GasSure<sup>®</sup>





L-R: 1st year apprentices Baillie Adam Aiden Moore, Mitchell Tudhope, Max Mullen, Taylor McCluskey, Robbie Cromie

## Welcome to the Eighth Issue of James Frew's Community Benefit Newsletter

We're excited to share the latest edition of our Community Benefit Newsletter! This issue is filled with uplifting stories, meaningful partnerships, and inspiring examples of how James Frew has been making a real difference across our local communities.

Over the past year, we've been proud to take part in community events, support important local causes, and invest in developing the skills of the next generation. From sponsorships to apprenticeships and community-led projects, our team has been working hard to create positive, lasting change where it matters most.

In this edition, you'll get a closer look at the projects, people, and initiatives that reflect our commitment to supporting growth and wellbeing in the communities we serve.

We hope you enjoy reading about our journey, and feel as inspired as we do by the progress made and the people who help bring our community spirit to life.

# Big lift at Haycocks

Pupils watch in awe as giant portakabin arrives.

There was plenty of excitement at Haycocks Primary School, where our team carried out essential upgrade works.

The project involved replacing the school's old basement plant room with a brand-new modular unit (Portakabin), fully fitted with boilers, calorifiers, and everything needed to provide heating and hot water to the school. Due to the size of the Portakabin and restricted access at the site, a huge crane was brought in to lift the new plant room into position. Quite a spectacle for everyone watching.



Recognising what a memorable moment this could be, Site Manager David Downie decided to get the pupils involved. Dressed in James Frew hard hats and high-vis vests, the children looked the part and were more than ready for action. They even led a countdown for the big lift, cheering as the Portakabin was carefully lowered into place.

The pupils absolutely loved the experience, and it gave them a glimpse into the exciting world of construction and engineering. It wasn't just a fun day, it was also a great way to show the next generation the important work that goes on behind the scenes to keep their school running safely and efficiently.

The team enjoyed sharing the moment with the pupils just as much as the pupils enjoyed being part of it, making this project one to remember for everyone involved.



## SMART ENERGY SOLUTIONS TEAM REPRESENTS AT ARRAN SHOW

James Frew Smart Energy Solutions team, Jim McKay and Martin Bonar, proudly represented James Frew at the Annual Arran Show. Hosting a stall, they engaged with members of the local community to discuss all things renewable, from Air Source Heat Pumps to eco-friendly heating systems and energy efficiency.

The event was a fantastic opportunity to showcase the sustainable home solutions we offer, and the team enjoyed a day filled with insightful conversations and genuine interest from attendees.

**Martin Bonar shared his thoughts on the day:** "It was a really positive day, we had lots of interest and came away with some promising leads to follow up on."

**For more details on smart energy solutions:** [www.jamesfrew.co.uk/services/smart-energy-solutions/](http://www.jamesfrew.co.uk/services/smart-energy-solutions/)



## SAC FUNDAY

We had a fantastic time at the South Ayrshire Community Funday, where our GasSure girls, Katy and Heather, were joined by two of our second year Modern Apprentices, Joe and Sean. It was a busy day full of energy, with lots of great conversations as visitors stopped by to learn more about James Frew, the services we provide, and the exciting apprenticeship opportunities we offer.

The kids were loving the colouring competition featuring our very own Flameish, this is an event that we look forward to, it's always very well attended and with it being free it's great for community spirit.

**GasSure Team Leader Heather said:** "It was great to see our Modern Apprentices confidently engaging with visitors, sharing their own journeys, and helping others understand what a career at James Frew can look like. They were fantastic ambassadors for our apprenticeship programme."



## ARDROSSAN HIGHLAND GAMES

Our team had a brilliant day at the Ardrossan Highland Games, spreading the word about our smart energy solutions, from solar panels to air source heat pumps, and shining a spotlight on our exciting partnership with Octopus Energy!

The sun stayed out, the event was well attended, and our team were busy all day chatting with visitors and answering questions. The kids got stuck into our colouring competition for a chance to win a cuddly pink octopus, which quickly became the star of the show!

# Beat the Boss 2025

## Welcoming our new Modern Apprentices with a twist!



We were thrilled to be welcomed at Ayrshire College's Ayr Campus for our annual 'Beat the Boss' event. A fun and interactive icebreaker designed to welcome our newest plumbing and joinery Modern Apprentices.



The event saw six new Modern Apprentices take on our Senior Management Team, including Managing Director Roddy Frew, in a series of light-hearted, hands-on challenges. While the competition was fierce, the real aim was to break the ice, build connections, and make our apprentices feel part of the team from day one.

We're proud to partner with Ayrshire College, whose support and facilities make events like this possible. It's all part of creating a welcoming, inclusive culture where apprentices feel supported and valued from the very beginning.



### THE CHALLENGES

The day featured three creative and skill-based activities:

#### Straw Bridge Challenge

Teams built bridges using only straws and masking tape, testing their design and teamwork skills.

#### Pipe Bending Challenge

A precision test to bend copper piping to a perfect 90-degree angle.

#### Lock & Hinge Challenge

A race to fit locks and hinges with accuracy and speed.

Each challenge encouraged cross-trade learning, with plumbing apprentices trying their hand at joinery tasks and vice versa, a great way to foster mutual respect and understanding across disciplines.



### THE RESULTS

And now, the moment you've all been waiting for... who took home the bragging rights?

Much to the apprentices' dismay (and the bosses' delight), Roddy Frew claimed victory, winning both challenges and proudly taking home two trophies, which we're sure are now sitting proudly on his desk!

We also want to give a special shout-out to two stand-out apprentices:

**Mitchell Tudhope** (Plumbing)  
**Robbie Cromie** (Joinery)

Both were recognised for their outstanding effort and enthusiasm and were each presented with a DeWalt drill, generously gifted by Cameron Bell, Head of Learning & Skills: Construction Technology, Trades and Renewables at Ayrshire College.



# A Few small changes, a big difference

James Frew supports Freedom Fighters' mission to create a safe haven



August last year, we were approached by Derek Moir from Freedom Fighters, an organisation dedicated to supporting individuals struggling with addiction.

His vision was to create a safe haven, a place where people could find help and hope. Once we heard his plans, we knew we wanted to be involved.



John Dougall, led the project alongside a team of James Frew apprentices. When we first visited the site, it was just an empty shell. But with hard work and collaboration, that changed quickly.

James Frew played a key role in transforming the space. We installed a new boiler and pipework, fully fitted the bathrooms with toilets and wash hand basins, and completed all associated pipework and wet wall installation. It was a true team effort, with various trades coming together to make Freedom Fighters the incredible facility it is today.

This project was particularly meaningful because of the purpose behind it. We were honoured to contribute to something that will make a real difference in people's lives. It was a privilege to be invited back to see the finished space and attend the official open day, where we heard inspiring stories from the founder and the dedicated team behind the scenes.

**John Dougall shared his thoughts on the experience:** "This project was more than just a job, it was about creating a space

that will genuinely change lives. Seeing our apprentices and team come together for such an important cause was something I'll never forget."

**Roddy Frew, Managing Director at James Frew, shared:** "Such an Inspirational project. We are proud to have played a part in creating a space that will provide hope and support for those who need it most. Projects like this remind us why collaboration and community matter."

**Derek Moir added:** "From the very beginning, my vision was to create a safe haven — a place where anyone who walked through the doors could find hope, compassion, and the support they truly deserve. Seeing that vision brought to life has been incredibly moving, and I'm deeply grateful to the James Frew team for their hard work, dedication, and belief in what we're trying to achieve. Their commitment has helped turn a dream into a space that will change lives."

► [www.freedomfighters.life](http://www.freedomfighters.life)

FREEDOM FIGHTERS

At James Frew, we're proud to support initiatives that strengthen our community, and this was truly something special.



# Sponsorships

## ▶ JAMES FREW PROUDLY SPONSORS LOCAL TALENT TO GOLD!



**We were delighted to support CSDA on their journey to the All Star World Championships in Orlando, Florida back in April this year.**

James Frew kindly sponsored the team's t-shirts as they prepared to compete on the Worlds Stage. CSDA had earned their place at this prestigious event through sheer hard work, determination, at competitions across Scotland and England back in 2023.

We're thrilled to share that CSDA didn't just compete, they won Gold! A truly incredible achievement that reflects their dedication and skills.

Two of the winning team members, Taylor Smith and Kaitlyn Murdoch, popped into the office to thank Roddy in person for his ongoing support and sponsorship over the years. We couldn't be happier to see local young people achieving such amazing success on a global platform.

Head Coach Siobhan Bryden said: **"We are incredibly grateful to James Frew for their continued support. Your sponsorship helped make it possible for our dancers to compete on a world stage and ultimately bring home gold. The belief you've shown in our team over the years means so much to the girls and to all of us at CSDA. Thank you for helping dreams come true."**

***Congratulations to everyone at CSDA, you've done Ayrshire proud.***

## ▶ GLENCAIRN FOOTBALL TEAM

We're proud to sponsor Glencairn's local school football team, supporting young talent and encouraging active, confident futures.



## ▶ A PROUD MOMENT WITH ARDROSSAN ACCIES RUGBY CLUB



We're delighted to share a special moment that highlights the strong and long-standing partnership between James Frew and Ardrossan Accies Rugby Club.

Our Managing Director was presented with a framed Ardrossan Accies rugby shirt, proudly featuring the James Frew logo a thoughtful gesture from the club in recognition of our many years of sponsorship and support.

The presentation was made by Club President Ali Cairns and Vice President Matt Hood, with Past President Mark Gibson also in attendance to celebrate the occasion. It was a meaningful way to acknowledge the positive relationship we've built with the club over the years, one rooted in shared values, community spirit, and mutual respect.

We're proud to support local organisations like Ardrossan Accies, and moments like this remind us of the impact that long-term partnerships can have. A big thank you to the club for this generous gesture. The framed shirt will take pride of place!



## ▶ SUPPORTING OUR LOCAL COMMUNITY THROUGH SPONSORSHIP



At James Frew Ltd, we believe in giving back to the communities where we live and work. That's why we're proud to sponsor local organisations that bring people together. You'll spot our advertising signs at Kilwinning Rangers Football Ground, Saltcoats Vics, Kilmarnock Cricket Club, Ardeer Bowling Club, Ardeer Thistle, and West

Kilbride Bowling Club, all fantastic venues that play an important role in their communities.

Our sponsorship helps these clubs and businesses continue the great work they do, and we're delighted to show our support for local sport and recreation.



# Sponsorships

## ▶ KILMARNOCK FC PLAYER OF THE YEAR AWARDS

Some of our team shared a brilliant evening at the Kilmarnock FC Player of the Year Awards, celebrating the team's achievements and enjoying a fantastic atmosphere with fellow supporters and sponsors.

Highlights included the Hall of Fame inductions and well-deserved awards across the youth, ladies, and first teams. The event was superbly organised, with excellent food and great company.

A proud moment for us as Roddy presented the Player of the Year award. Congratulations to Joe Wright on a well-earned win!

We're proud to be the Kilmarnock FC First Team Title Sponsors.



## ▶ OUR CONTINUED SUPPORT FOR THE TASS 2011 FOOTBALL TEAM



We're pleased to continue sponsoring the TASS 2011 Football Team. Supporting local youth sports is important to us, and we're proud to play a small part in helping these young players enjoy the game.

Craig Murphy, Coach and James Frew Mods Supervisor, said: **"Having James Frew's ongoing support makes a real difference to the team. It helps us provide the best experience for the players and keep them motivated throughout the season."**

We look forward to seeing what the team achieves this year and wish them every success.

## ▶ STEVENSTON CHRISTMAS LIGHT SWITCH ON – SELECTION BOX DONATIONS

We were delighted to once again support the Stevenston Christmas Lights Switch-On. We donated another 500 selection boxes to help make the Santa's Grotto experience that little bit more magical for the local children.

Councillor John Sweeney and Melanie, pictured with our Managing Director Roddy, are both dedicated members of the Christmas Lights Committee, who work tirelessly each year to bring festive cheer to the community.

We're proud to play a small part in such a well-loved local tradition and to help make Christmas special for families across Stevenston.

Councillor John Sweeney shared: **"We're incredibly grateful to James Frew for their continued support. Donations like this make a real difference to local families and help keep the magic of the Stevenston Christmas Lights alive for our young people. It's fantastic to see local businesses getting involved and giving back to the community."**



## ▶ CELEBRATING 125 YEARS OF ARDEER THISTLE FC

Roddy was delighted to receive a framed and signed Ardeer Thistle FC strip, presented as a gesture of thanks for our support.

This sponsorship is especially meaningful as Ardeer Thistle marked their 125th year, a proud milestone in Scottish football. It also reconnects us with the club after 30 years, when James Frew last offered support under former director Richard Frew.

Now in our 115th year, James Frew is proud to be part of this historic season and to continue supporting our local sporting community.





christians against poverty  
**CAP Money Course**

▶ [capmoney.org](http://capmoney.org)

At James Frew, we're proud to continue investing in the future of our workforce through the James Frew Academy. As part of our commitment to developing well-rounded Modern Apprentices, we've embedded vital life skills training into our programmes including financial education.

Through our ongoing partnership with Christians Against Poverty (CAP), our apprentices recently completed the CAP Money Course, a practical and empowering programme designed to help participants take control of their finances. The course covers essential topics such as budgeting, balancing income and expenses, and managing debt skills that are increasingly important in today's economic climate.

**Roddy Frew, Managing Director of James Frew, added:**

"Modern Apprentices are the future of our business, and we're proud to support them not just professionally, but personally. The CAP Money Course is a valuable addition to our

Academy programme, and the feedback from our Modern Apprentices has been fantastic."

**Nathan Payne, trained CAP Money Coach who delivered the course, praised the apprentices' engagement:**

"It was a pleasure working with the group at James Frew. The apprentices were enthusiastic, asked great questions, and really took the content on board. It's clear they appreciated the opportunity to learn practical financial skills that will benefit them for years to come. We believe prevention is better than cure, and this course helps reduce financial stress before it starts."

We're proud to offer this kind of financial education to apprentices and even prouder to see how well our young people are responding to it.



## Megan's Space Mental Health Training

▶ [megansspace.com](http://megansspace.com)

**Megan's Space Delivers Powerful Mental Health & Wellbeing Training at James Frew.**

As part of our ongoing commitment to supporting the wellbeing of our team, James Frew recently welcomed Megan's Space, a local mental health charity, to deliver dedicated training sessions focused on mental health and emotional wellbeing.

The sessions were attended by both our Modern Apprentices and office staff, and the response was overwhelmingly positive. The training provided a safe and supportive space to explore topics such as emotional resilience, stress management, and how to seek help when needed. It also encouraged open conversations around mental health something we're proud to promote across the business.

Staff and apprentices alike engaged fully with the sessions, sharing that they found the experience beneficial, insightful, and empowering. Many commented on how valuable it was to take time to reflect on their own wellbeing and learn practical strategies to support themselves and others.

We're incredibly grateful to Megan's Space for their time, compassion, and expertise. Their work is making a real difference in our community, and we're proud to support their mission to improve mental health awareness and support for young people.





## From Classroom to Craftsmanship

### Welcoming the Future of Joinery and Plumbing

We proudly welcomed six new Modern Apprentices into the James Frew Apprentice Academy, two plumbers and four joiners, each beginning an exciting journey into their chosen trade.

At James Frew, we're passionate about providing meaningful apprenticeship opportunities. We believe that investing in young talent is not only vital for the future of our industry, but also for the continued growth and success of our business. Modern Apprenticeships offer a unique blend of hands-on experience and structured learning, and our Academy is designed to nurture that potential from day one.

Our newest recruits have already shown

great enthusiasm and a strong commitment to learning. Over the coming months, they'll be working alongside experienced mentors, gaining practical skills, and building the confidence needed to thrive in their roles.

These Modern Apprentices aren't just learning a trade, they are future ambassadors for James Frew. Through their development, they'll carry forward our values of quality, professionalism, and community engagement, the James Frew Way.

We're excited to support them every step of the way and look forward to seeing the impact they'll make in the years to come. Welcome to the team!

## Celebrating our Apprentices of the Year

We're proud to celebrate the achievements of three outstanding individuals who have gone above and beyond in their apprenticeships at James Frew.

At last year's Apprentice Awards, Sonny Mullen, Sean Blair, and Ryan Gaffney were each recognised for their dedication, skill, and growth in their respective trades.

- ➔ **Sonny Mullen** was named Apprentice of the Year for Plumbing, impressing with his technical ability and commitment to learning.
- ➔ **Sean Blair** earned the title of Apprentice of the Year for Electrical, showing consistent excellence and a strong work ethic throughout his training.
- ➔ **Ryan Gaffney** took home Apprentice of the Year for Carpentry and Joinery, standing out for his craftsmanship and attention to detail.

All three were delighted to receive their awards. These awards are a testament not only to the apprentices' hard work but also to the strength of our training programmes and the support provided by mentors across the business. We're excited to see what the future holds for Sonny, Sean, and Ryan, and we're confident they'll continue to make a lasting impact in their trades.

Congratulations to all three!



SONNY MULLEN



SEAN BLAIR



RYAN GAFFNEY

# Guiding the Future Workforce: James Frew at Careers Events



**We were delighted to attend two recent careers events to support young people in exploring future opportunities.**

Our Gas Compliance Manager, Kevin Kidd, represented James Frew at Linwood High School and St. Andrew's Academy.

Both events brought together numerous companies and organisations to guide pupils toward the right career path. During these sessions, Kevin engaged with many young people and their parents, providing helpful advice on apprenticeship opportunities at James Frew Ltd and explaining our recruitment process.



# School & Community Careers Events



**At James Frew, supporting the next generation is a core part of who we are attending school career events and largescale pathways events, such as South Ayrshire Futures, North Ayrshire: Your Next Move, and East Ayrshire Pathways, is so important to us.**

Each of these events is very well organised and extremely well attended, thanks to the incredible work of DYW (Developing the Young Workforce).

These events give us the opportunity to meet young people who are decisionmaking for their future. They allow us to showcase the wide range of career pathways available within our business, highlight the hands on support offered through James Frew Academy, and promote the apprenticeship opportunities we provide year after year.

Our Gas Compliance Manager Kevin Kidd shared "Being present at these events also helps us build strong relationships with schools, teachers, parents, and local partners who share our commitment to giving young people the best possible start. It's a chance for us to answer questions, offer guidance, break down industry misconceptions, and inspire future apprentices who might not otherwise have considered a career in our sector."

Most importantly, these events reaffirm our commitment to investing in young people, supporting skills development, and creating sustainable career pathways within our local communities. We're incredibly proud to play a role in helping young people discover their potential, and we look forward to continuing this work through ongoing partnerships with DYW and local schools.

# Leading the Way

## An inspiring afternoon at the DYW Leadership Lunch

Our team had the pleasure of attending the Developing the Young Workforce (DYW) Leadership Lunch at the stunning Brig o' Doon, a truly inspiring afternoon focused on leadership, growth, and future potential.

The event provided a fantastic opportunity for our apprentices to engage with Roddy Frew firsthand about his journey from the tools to management, asking about his own transition into leadership and the lessons he's learned along the way.

The keynote speakers, Billy Bowie from Billy Bowie Special Projects Ltd. and David Smith from Ashleigh, shared powerful stories about resilience, ambition, and the importance of strong leadership in shaping successful careers and businesses.

It was a brilliant afternoon that highlighted the value of investing in young people and encouraging them to think about their future leadership potential. We're incredibly proud of Sonny, Sean, and Bradley, not just for their achievements, but for their eagerness to learn and grow.



We were proud to be joined by our Modern Apprentices of the Year:

**Bradley Watters**

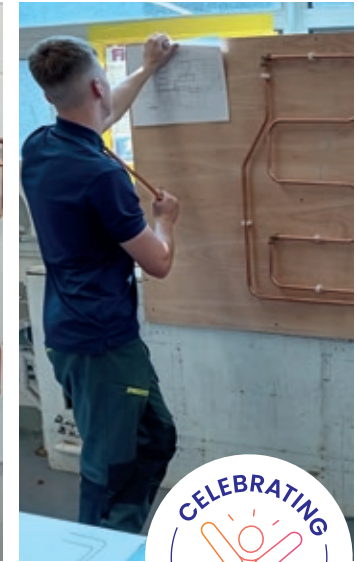
Nominated for SNIPEF's 1st year Apprentice of the Year

**Sonny Mullen**

Plumbing

**Sean Blair**

Electrical



## Coby McCann competes at prestigious national event

We are incredibly proud of Coby McCann, our talented apprentice, who took part in the 2025 Scottish Plumbing Apprentice of the Year Competition in the Copper Work section.

Held annually, this competition brings together the best plumbing Modern Apprentices from across Scotland, all demonstrating their skills and precision in a challenging, timed environment. Coby's selection alone is a testament to his hard work, commitment, and the high standard of training provided through the James Frew Apprenticeship Academy.

Coby represented James Frew with professionalism and pride, showcasing the talent and potential that makes him a credit to the company and the wider industry.

Lecturer Brian Thomson said: "Coby is a great lad, his attitude towards the competition and training beforehand was high level! Coby represented James Frew with confidence, commitment, and professionalism, qualities that make him a real credit to both the company and the wider trade".

**Managing Director Roddy Frew added:**  
"We're incredibly proud of Coby and what he has achieved. Opportunities like this are key to developing the next generation of talent. Coby has shown what's possible through hard work and commitment, he's a great example of what our apprenticeship programme is all about."

**Well done, Coby! We're all incredibly proud of you!**



## James Frew Ltd Supports Annual Pensioners' Day Trip with Community Benefit Donation

James Frew has proudly supported Larkfield Housing Association's annual Soup and Blether pensioners' day trip by providing a community benefit donation to help fund an outing to Largs.

The much loved event brought together over 20 local pensioners for a relaxing day by the seaside, complete with a traditional fish tea and a stroll along the scenic Ayrshire coast.

"We're delighted to support Larkfield Housing Association and help give something back to the older residents of this community," said Area Manager Alan McKeegan. "It was great to hear that the group enjoyed a fantastic day out without cost being a barrier."



Organised by the dedicated team at Larkfield Housing Association, the annual trip has become a popular fixture in the local community calendar.

James Frew continues to collaborate with housing associations and community organisations across Inverclyde and beyond, reinforcing its long-term commitment to supporting local people through practical assistance and meaningful investment.



## Govan Housing Donation Supporting Our Partners in the Community

We're delighted to share that James Frew has donated £200 to Govan Housing Association, one of our valued social housing partners, to support their upcoming charity football event.

Our Glasgow Area Manager, Stuart Orr, was pleased to hand over the donation, helping to support an initiative that brings the local community together while raising funds for a great cause.

At James Frew, we're proud to continue building strong relationships with our partners, not only through the work we do day to day but also by supporting the community projects that matter to them.



## Supporting Community Wellbeing with Bridgewater Housing Association

We were proud to support the Community Wellbeing Event hosted by Bridgewater Housing Association. A fantastic initiative aimed at bringing people together and promoting health, happiness, and connection within the local community.

As part of our contribution, James Frew donated brand-new toys to help bring some extra joy to the event's youngest attendees. These toys were included in the children's raffle.

It's a small gesture that we hope will make a difference. Showing our continued commitment to supporting the communities we work in.

By all accounts the day was a success well done to Bridgewater Housing Association.



# Selection Box Donations to Local Housing Associations

The James Frew team continued our annual tradition of giving back to the communities we work closely with. We were delighted to donate selection boxes to several of our partner housing associations, helping to bring a little extra joy to families during the holidays.

Donations were delivered to:

- Riverclyde Housing Association
- Cadder Housing Association
- Cloch Housing Association
- Williamsburgh Housing Association

Each of these organisations plays a vital role in supporting local tenants and families, and we're proud to contribute to their community efforts. The selection boxes were distributed through their tenant engagement teams, ensuring they reached children and families who would benefit most.

These small gestures go a long way, and it's always a pleasure to work alongside our housing association partners to make a positive difference, especially at a time of year focused on kindness, support, and community spirit.

A huge thank you to the teams at Riverclyde, Cadder, Cloch, and Williamsburgh Housing. We look forward to continuing our shared commitment to supporting families across the communities we serve.



## New Defibrillator Installed at John Butterlie House Through Reidvale Housing Association



We're pleased to share that a new defibrillator has been successfully installed at John Butterfly House, delivered as part of the community benefits provided by James Frew to Reidvale Housing Association.



This vital piece of equipment will serve residents, staff, and the wider community, helping ensure that lifesaving support is available when it's needed most. We're proud to play a part in strengthening community safety and supporting Reidvale Housing Association's commitment to resident wellbeing.

The installation was carried out by engineer Jamie Hannah and apprentice Daryl Quarrell, who both did an excellent job ensuring the device was fitted safely and professionally. They are pictured alongside Moray Christie and Lynn Cree from Reidvale Housing Association, as well as our own team representative.

Projects like this highlight the positive impact that community benefit contributions can have—offering longstanding value and providing essential resources that make a real difference to local people.

We're proud to support Reidvale Housing Association and look forward to continuing our work together to enhance safety and wellbeing within the community.



## Helping Bradshaw Nursery Grow Their Garden



At James Frew, we're always proud to support our local community. Especially when it involves helping young minds grow and thrive. So when Bradshaw Nursery reached out through one of our colleagues, Lauren Ferguson-Kelly, whose child attends the nursery, we were thrilled to get involved.

The nursery was working on a fantastic garden project to create outdoor tables and planters, giving children a space to learn, play, and explore in nature. When we heard about their plans, we were more than happy to help.

We donated a selection of materials including plastic piping, pallets, and wooden reels, which will be used to bring the garden to life. The children were especially excited to see Paul and Steve arrive and unload the supplies from the van, a lovely reminder of how meaningful small acts of support can be.



## James Frew Donates to CEIS Ayrshire

We're proud to share that we recently made a generous donation to CEIS Ayrshire, a local charity dedicated to supporting underprivileged young people aged 16–24 across North Ayrshire.

CEIS Ayrshire is opening a new construction training workshop, offering hands-on courses in joinery, painting & decorating, bricklaying, and plumbing. These practical sessions not only teach trade skills but also build confidence, teamwork, and self-belief in young people who've faced barriers to education and employment.

To help make this vision a reality, James Frew kindly donated materials, ensuring the workshop is fully equipped for success.

**"This support means everything to the young people we work with. It's more than just materials, it's an investment in their future."** CEIS Ayrshire

# Celebrating a major milestone



We proudly marked a significant achievement as our fourth-year cohort of modern apprentices successfully graduated from the programme. Each individual has shown exceptional commitment and resilience throughout their apprenticeship journey. Their accomplishments reflect not only their hard work but also the unwavering support of everyone who contributed to their development. We couldn't be prouder of how far they've come, and we look forward to seeing what they achieve next in their James Frew journey.



# Talent on Tap



## Duo named SNIPEF's apprentices of the year

**We are pleased to announce that two of our apprentices have been recognised as SNIPEF's Apprentices of the Year.**

Second-year plumbing and heating apprentice Bradley Watters and fourth-year apprentice Ben O'Neill both received the

certification, reflecting their commitment, skill, and continued development within their roles.

This achievement highlights the hard work they have demonstrated throughout their training and the dedication they bring to the business.

We are extremely proud of both apprentices and look forward to supporting their continued progress and success.

# Liam Smith Sponsorship

We're delighted to share that James Frew is proudly sponsoring local footballer Liam Smith, who currently plays for Queen of the South Football Club.



Supporting young talent is an important part of our community commitment, and this sponsorship feels especially meaningful because Liam is part of our extended James Frew family.

Liam's dad, Alan, and his brother, Declan, both work with us, and we're thrilled to cheer Liam on as he continues to grow and develop in his football career. Celebrating the achievements of our colleagues and their families is something we value deeply, and this partnership reflects that community spirit.

**Liam shared:**

*"I really appreciate the support from James Frew. It means a lot to have my dad and Declan working for the company, and now to have them backing me on the pitch as well. I'm grateful for the sponsorship and looking forward to the season ahead."*

**Alan added:**

*"I'm really proud of Liam, and it means a lot to our family that James Frew is supporting him this season."*

We're incredibly proud to support Liam and look forward to following his progress throughout the season.

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